



## RN CASE MANAGER

### Job Posting

The RN Case Manager provides total, comprehensive, direct patient care and plan of care oversight through the process of assessment and evaluation.

#### **Niagara Hospice Offers outstanding benefits, including:**

- ✓ A great Work-Life balance
- ✓ Premium Pay
- ✓ 19 days of paid time off in your first year
- ✓ Health Insurance starting on your first day
- ✓ Inexpensive insurance options for medical & dental
- ✓ Birthday gift
- ✓ And Much More!!

**Essential Functions:** This position functions independently within the professional scope of practice including:

1. ***Case finding & Management:*** provide direct patient care and assessment, oversight of plan-of care development and implementation.
2. ***Diagnosing:*** identification & discrimination between physical & psychosocial signs and symptoms essential to effective execution and management of the nursing regimen.
3. ***Treating:*** execution of prescribed medical regimen & direct orders from authorized healthcare providers, administer medications and treatments during home visits as needed to effectively control patient symptomatology.
4. ***Measuring Human Responses & Patient Outcomes:*** evaluate signs, symptoms and processes which denote individual interaction with an actual or potential health problem.
5. ***Health Teaching & Counseling:*** educate patients/families on palliative and end-of-life care and issues in a proactive manner, thoroughly explain procedures to patients before executing the same.
6. ***Care Supportive of Life and Well Being:*** demonstrate respect of patient/family choices, values and behaviors, advocates for the choices of patients/families.
7. ***Professional Communication & Documentation:*** communicates progress of patients to advanced practitioners accordingly, complete patient profiles/summaries promptly, record patient's condition, treatment and response, chart required information in the MISYS Homecare System.

8. *Indirect Patient Support & Management Activities*: place referrals for necessary supportive services; act as a liaison to contracted hospitals and nursing facilities as assigned.
9. *Professional Performance*: demonstrate knowledge and competencies required of the position, understand & demonstrate knowledge of the NYS Nurse Practice Act, NYS and federal guidelines/codes governing Hospice and the accrediting body.

**Education & Qualifications:**

- ✓ Graduate of an accredited school of professional nursing (required)
- ✓ Minimum of three (3) years of nursing experience preferred
- ✓ RN Licensure in New York State (required)

If you have an empathetic approach to helping others and making a difference, we invite you to apply. Visit us at [NiagaraHospice.org](http://NiagaraHospice.org). Please apply online at [www.niagarahospice.org/careers](http://www.niagarahospice.org/careers).

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