



NURSE PRACTITIONER

Niagara Hospice provides expert, specialized care and personalized support to Niagara County residents, families and caregivers facing any type of terminal illness with a prognosis of six months or less. Due to unprecedented growth, Niagara Hospice is looking to add a Nurse Practitioner to its medical team.

Patient Care

- Provides medical care, palliates and manages terminal illness in compliance with both Federal and State Regulations.
- Completes history and physical examinations by evaluating the patient's medical condition and health history, ordering and interpreting results from laboratory and diagnostic tests or procedures, diagnosing health conditions and documents the findings in the patient's medical record.
- Manages health conditions and terminal illnesses by developing an individualized plan of care, prescribing medications and / or treatments, obtaining consultations or making referrals and coordinating hospice care services.
- Assumes the responsibility as the designated provider for the residential wing at Hospice House
- Assists in rounds on the General Inpatient wing as directed by the Hospice House physician
- Completes the hospice face to face visit requirements prior to the third and subsequent hospice benefit periods to assess hospice eligibility based on the hospice conditions of participation and the local coverage determinations in Homecare, Hospice House, facilities and anywhere the hospice patient resides. Provides clinical information to the hospice medical director/physician for interpretation for eligibility for hospice recertification.
- Reviews clinical information, coordinates and oversees patient care in consultation with the hospice interdisciplinary team and other healthcare practitioners.
- Assures that patient receives appropriate measures to control symptoms, through collaboration with interdisciplinary team members.
- Reviews and develops protocols for treatment and proposes options for interventions based on the literature in collaboration with the collaborating physician.
- Consults the collaborating physician when the patient's plan of care is outside standardized practice and protocols.
- Collaborates with the IDT on patients care plan regardless of location of the patient.

Communication

- Communicates and collaborates with the interdisciplinary group to create, review and revise the patient's plan of care.
- Consults with the patient's attending physician, the hospice medical director and other healthcare practitioners regarding the patient's eligibility for hospice care, ongoing care needs and medical management related to the patient's terminal condition.
- Communicates with other community health practitioners to coordinate the plan of care.
- Attends and participates in hospice interdisciplinary group meetings.
- Completes, maintains and submits accurate and relevant clinical notes, physical examination notes, assessment visit notes, medical orders, collaboration notes and other documentation in the medical record in a timely manner.
- Educates/counsels patients, families, and/or caregivers as to preventative care, medical problems, psychological problems, and spiritual problems in conjunction with the interdisciplinary team to meet the total needs of patients.
- Provides and maintains a safe environment for the patient.
- Assists the patient and family/caregiver and other team members in providing continuity of care.
- Works in cooperation with the family / caregiver and hospice interdisciplinary group to identify the goals of care and meet the care needs of the patient and family / caregiver.
- Serves as a nursing resource for consultation and educations to members of the interdisciplinary team and other healthcare practitioners in the community.
- Establishes, builds and nurtures relationships with staff and community referral sources to facilitate program growth.

Additional Duties

- Maintains knowledge of and compliance with current Medicare/Medicaid, state/federal rules and regulations for hospice services
- Ensures compliance with the Medicare conditions of participation and other state regulations govern the provision of healthcare.
- Complies with all Health Insurance Portability and Accountability Act (HIPAA) requirements in accordance with federal, state and organizational policies.
- Participates in organizational monitoring of the quality of medical services and quality improvement initiatives.
- Develops, maintains and upgrades professional knowledge and practice skills through attendance at seminars, conferences and participation in continuing education and in-service classes.
- Fulfills the obligation of requested and/or accepted assignments.
- Demonstrate knowledge in communication and counseling patient/family in dealing with end-of-life issues
- Assumes responsibility for the Infection Control Plan and reports to QAPI

Position Qualifications

- Graduation from an accredited School of Nursing.
- Completion of an accredited Nurse Practitioner Program which conforms with the Board's educational standards.

- Current nursing licensure in NY State.
- Master's degree with a minimum of one (1) year Nurse Practitioner experience and a minimum of one (1) year hospice or palliative care experience.
- Excellent observation, verbal and written communication skill, problem solving skills, mathematical skills; nursing skills per competency checklist.
- Prolonged or considerable walking or standing. Able to lift, position and / or transfer patients. Able to lift supplies and equipment. Considerable reaching, stooping, bending, kneeling and/or crouching. Visual acuity and hearing to perform required nursing skills.
- Must be a licensed driver with an automobile that is insured in accordance with state/or organization requirements and is in good working order.
- Must be willing to provide care and/or assessments in our Facility, contracted facilities and patient homes.
- Must have an NPI number, DEA Number, be in good standing with the Licensure Requirements of NYS and be a Medicare and Medicaid approved provider.

We are the only Western New York hospice accredited by the Accreditation Commission for Health Care (ACHC). Please visit us at NiagaraHospice.org. Apply online at www.niagarahospice.org/careers. EOE